

## HR Law Hotline

June 20, 2019

### INDIA: INCREASED COMPLAINTS OF SEXUAL HARASSMENT

This article was originally published in the 15<sup>th</sup> May 2019 edition of International Newsletter of Ogletree Deakins International Employment Update.

An increased number of cases of sexual harassment have recently been reported in India. As the law on sexual harassment in the workplace is more than five years old, the increase is likely to have resulted from the ~~#MeToo~~ movement and greater awareness of the issue. It seems female employees are more likely to report unwelcome incidents than used to be the case.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 of India (POSH Act) mandates employers to, inter alia, frame an internal policy/charter prohibiting sexual harassment at the workplace and set up an internal committee (IC) to investigate any such complaints.

To access the article, please click [here](#).

– Archita Mohapatra, Ajay Solanki & Vikram Shroff  
You can direct your queries or comments to the authors

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