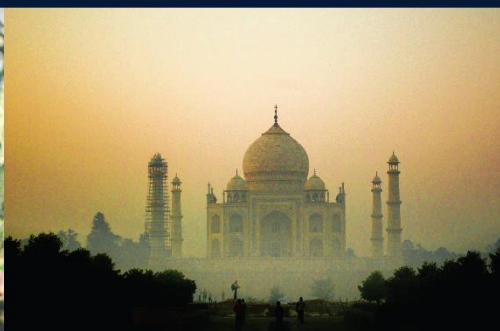


INDIA



HR Employment Law Masterclass

19 September 2019 | Six Battery Road, Singapore 049909



With Asia poised as a regional employment hub, regional HR professionals need to strengthen legal competencies to handle complex labour-related matters. The regional HR role is no longer seen as the static policy maker, but the first contact point to tactfully navigate employment relationships to avoid disputes and costly litigation. These matters, if handled properly, lay the essential foundation for the business to proliferate in the region.

INDIA HR EMPLOYMENT LAW MASTERCLASS (19 Sept 2019, Thursday)

Programme Agenda

9:00 am – 5:30pm

1. Recent important updates for foreigner employers on Indian employment laws
2. Overview of Indian labour laws and HR practices
3. Certain best practices in employee recruitment & onboarding; important HR documentation
4. Compensation structuring, employee benefits, social security & ESOPs
5. Expatriates and secondment arrangements for non-Indian employees
6. Dealing with employee situations - experience sharing
7. Employee transfers in M&A; importance of due diligence
8. Downsizing, reduction in force and employment termination in India - law and practice
9. Handling common employee claims and labour disputes
10. Proposed reforms in 2019 and what to expect in 2020

Featured Trainers

Vikram Shroff

Head, HR Law (Employment & Labor)
Nishith Desai Associates



Vikram Shroff has been advising several multi-national companies on intricate and challenging aspects of the complex employment and labor laws of India. He has been recognized as a 'Thought Leader for Labour & Employment' by Who's Who Legal and is recipient of several other accolades for his subject matter expertise.

Preetha Soman

Senior Member, HR Law (Employment & Labor), **Nishith Desai Associates**



Preetha Soman primarily focuses on Indian employment and labor law matters and advises on a wide range of complex and intricate labor law matters. She has worked closely with several industrial bodies and organizations to conduct workshops and awareness programmes on Indian labor and employment laws. She has also conducted training sessions for HR professionals & members of the management and leadership teams regarding the nuances pertaining to Indian employment laws.

REGISTRATION FORM

India HR Employment Law Masterclass

19 September 2019 | 9am to 5:30pm
6 Battery Road, #10-01, Singapore 049909

3 EASY WAYS TO REGISTER:

Online www.rhtacademy.com

Email events@rhtacademy.com

Phone +65 6381 6916 / 6374

REGISTRATION FEE

		EARLY BIRD (SGD) Valid until 19 August 2019 only	REGULAR RATE (SGD)
<input type="checkbox"/>	INDIVIDUAL RATE	\$1,080	\$1,200
<input type="checkbox"/>	GROUP RATE (minimum 3 pax)	\$875	\$972

DELEGATE DETAILS #1

Salutation and Name	Mr / Ms / Mrs / Dr
Designation	
Telephone	
Email (required*)	

DELEGATE DETAILS #2

Salutation and Name	Mr / Ms / Mrs / Dr
Designation	
Telephone	
Email (required*)	

DELEGATE DETAILS #3

Salutation and Name	Mr / Ms / Mrs / Dr
Designation	
Telephone	
Email (required*)	

DELEGATE DETAILS #4

Salutation and Name	Mr / Ms / Mrs / Dr
Designation	
Telephone	
Email (required*)	

CONTACT DETAILS (FOR BILLING PURPOSES)

Salutation and Name	Mr / Ms / Mrs / Dr
Designation	
Organisation	
Address	
Postal Code	
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PAYMENT METHOD

Payment is due upon registration. Upon completion of payment, a receipt will be issued to your billing address.

Cheque

Cheques should be made payable to RHT Academy Pte Ltd. Cheques should be mailed to RHT Academy Pte Ltd, 6 Battery Road, #10-01, Singapore 049909, marked to the attention of Ms Bella Lai.

Paypal / Credit Card

Please access the registration portal through www.rhtacademy.com/india-hr-employment-law-masterclass/register

BOOKING TERMS & CONDITIONS

- Registration will close 2 weeks before the course date or when seats are fully booked.
- Registration will be confirmed upon receipt of your completed Registration Form. Please complete the registration form and email to events@rhtacademy.com
- Full payment must be made before the date of the courses. Please make payment via cheque, attention to Ms Janice Hoo, RHT Academy Pte Ltd.
- If you are unable to attend the event, a substitute delegate is welcome at no extra charge.
- No refund will be issued for cancellations made less than 21 days prior to the event.
- Group bookings are entitled to a special rate - delegates must sign up collectively and must come from the same billing organization.
- RHT Academy reserves the right to redirect registrants to another course date, should the seats for a particular date are fully reserved. Thus, registrations will be on a first-come, first-served basis.